2019 ANNUAL REPORT

International Society of Nurses in Genetics
I am thankful to have had the opportunity to serve as President of this remarkable organization. The dedication and service demonstrated by members who generously give their time and share their wisdom enable this small but mighty organization to achieve its vision and mission. The expert professionals at Kassalen Management and Events (KME) support the elected Board and committee chairs, ensure continuity and sustained growth, and provide creative solutions to the many challenges of a small organization. I cannot overstate our appreciation of Beth Kassalen, Amy Spikula, Ann Conlin, Debbie Zaparoni and the entire team at KME for their kindness, insight, and commitment to ISONG.

This report highlights ISONG’s activities and accomplishments in 2019 in relation to the four goals I presented in November of 2018. All of these activities and accomplishments were made possible through the work of the ISONG committees, individual members, and with the support of KME. They also address many of the findings of the 2018 ISONG Needs Assessment conducted by Sivia Bar-Noy and Susan Wesmiller, Members-At-Large.

1. Foster the expansion of global membership
   - “What is a Genetics Nurse?” brochure, updated in 2019, and translated into 8 languages
   - Increased social media presence (Facebook, Twitter, and Instagram) has the potential to promote international engagement
   - Regional meeting planning document (prepared by Beth Kassalen) was reviewed; the hope is that this process will encourage non-US groups to submit requests to host regional ISONG meetings.

2. Support the transition of the Nurse Portfolio Credentialing Commission (NPCC) to an independent, fully operational entity.
   - ISONG headquarters personnel, ISONG members, and ISONG resources supported the transition of the NPCC to a fully independent entity. NPCC Articles of Incorporation were finalized in March 2019. The application for the ACGN (Advanced Clinical Genomics Nurse) and CGN (Clinical Genomics Nurse) went live on December 2, 2019 at www.nurseportfolio.org

3. Work with committees to roll out new products that promote our goal of integrating genomics into nursing education and practice.
   - Held first regional ISONG conference in Pittsburgh May 2019
   - Implemented successful Pre-Congress sessions at 2019 Congress in San Antonio
   - Started Oncology Special Interest group
   - Approved updated position statements, posted on Ethics and Public Policy Committee webpage
   - ISONG represented at the National Student Nurses Association annual conference in Salt Lake City, UT and City of Hope conference in Duarte, CA.
   - Completed revision of brochure, “What is a Genetics Nurse?” and distributed it at Congress
PRESIDENT’S FINAL REPORT

4. Be open to new opportunities to advance ISONG goals.
   • Forged relationships with the National Institute of Nursing Research Symptom Science Center and the Veteran’s Administration; these partnerships could lead to enhanced genomic nursing research and education for ISONG members and nurses in general
   • Certificates and membership cards developed and distributed
   • Successful new initiatives at Congress included the Correspondents Program, Student Poster Competition, and moving the International Panel to the first day
   • Instituted “helix campaign” to raise funds for ISONG research grants

5. Other key accomplishments:
   • Overall membership increased 12.1% (388 members in September 2019)
   • Policy and Procedure for writing position statements and issue papers finalized
   • Maintained ISONG’s financial stability through fiscal management, new initiatives, and securing sponsorships
   • Awarded four ISONG research grants
   • Continued to increase ISONG’s social media presence
   • Renewed administrative services contract with KME through December 31, 2020
   • Conducted strategic planning session November Board meeting in San Antonio
   • Transitioned to the New York chapter of the American Nurses Association as provider of contact hours for educational offerings

President’s Awards
Two members were presented with ISONG President’s awards at the 2019 Congress in San Antonio, Texas, USA. In recognition of their outstanding service, dedication and leadership, the awardees were:
   • Elizabeth Pestka
   • Susan Wesmiller

Thank you again for the opportunity to serve as the President of ISONG.

Respectfully Yours,

Catherine Read, PhD, RN

SAVE THE DATE!
ISONG Regional Meeting
May 1-2, 2019
Victoria Hall
University of Pittsburgh School of Nursing
Pittsburgh, Pennsylvania

Genomics for Nursing Research and Practice
PITT Nursing

TRANSFORMING HEALTH Through Genomic Nursing
November 8-10, 2019
Wyndham San Antonio Riverwalk
San Antonio, Texas USA
INTERNATIONAL Society of Nurses in Genetics
Countries represented by ISONG Members:

Australia  Brazil  Canada  Chile  China  Colombia  Croatia  Finland  Indonesia
Israel  Japan  Mexico  Netherlands  New Zealand  Nigeria  Oman  Philippines
Republic of Korea  Switzerland  Turkey  United Kingdom  United States  Zimbabwe

Mission
To serve both the nursing profession and the public. ISONG fosters and advocates for the scientific and professional development of its members and the nursing community, in the discovery, interpretation, application, and management of genomic information, for the promotion of the public’s health and wellbeing. ISONG advocates for public understanding of genomic health and use of genomic information.
ISONG GOALS

GLOBAL COMMUNITY
Build and sustain a vibrant international community for the development of nurses in genetics and genomics in relation to education, research and professional practice that enhances social capital by:

- Fostering effective communication and networking with nursing organizations and other genetics specialty groups;
- Promoting inter-professional collaboration in the care of people, families, and communities at risk for genetic conditions;
- Providing a forum for education and support for nurses providing genetic- and genomics-based healthcare.

INTEGRATION
Promote the integration of genetics and genomics across nursing education, research and care at all levels of professional practice, through:

- Promoting engagement of nurses with genetics and genomics;
- Sharing expertise and best practice in education, research and care delivery;
- Offering practical support for continuing professional development.

LEADERSHIP
Demonstrate and promote leadership in the development and implementation of standards of healthcare practice in genetics and genomics for the benefit of patients and families, through:

- Leading and influencing public policies;
- Articulating standards of practice in nursing professional education and clinical care;
- Generating and disseminating evidence for high quality nursing practice; maintaining an outward-facing approach to collaborative working with other relevant public and professional groups.
COMMITTEE REPORTS

BYLAWS COMMITTEE
Mindy Tinkle, Chair
No changes were proposed for the ISONG Bylaws in 2019.

DEVELOPMENT COMMITTEE
Theresa Wadas, Chair
Working to increase vendor sponsorship for Congress through medical education grants.

2019 Goal: Increase vendor sponsorship for Congress through medical education grants - in progress.

To be more competitive for medical education grants to support Congress, we need the following:

1. Defined process of how Congress evaluations/survey is evaluated to determine gaps for next year’s Congress.
2. Defined process for outcomes evaluation plan (we do not have in place).
3. Include in survey: how will participants take information from Congress and apply to practice, research or education?
4. Mechanism for members to submit publications that identify gaps for determining educational needs.
5. Add one or two more members for next year to assist with medical education grant submissions.
CONGRESS PLANNING COMMITTEE
Mike Groves, Co-Chair
Lynnette Howington, Co-Chair

The Congress Planning Committee and its co-chairs have responsibility for the selection of a theme and learning objectives for the annual International Congress, the solicitation, evaluation and selection of poster, podium, keynote and plenary session speakers, and the construction of the Congress schedule. The co-chairs lead this effort, provide support and direction to subcommittee leads and coordinate efforts with staff and leadership at the ISONG office to ensure a successful, exciting and informative meeting.
**GOALS AND OUTCOMES**

<table>
<thead>
<tr>
<th>Goal</th>
<th>Outcome</th>
</tr>
</thead>
<tbody>
<tr>
<td>Create the 2019 Student Correspondent role to assist with social media activities, including postings particularly live during Congress.</td>
<td>The Board approved three positions for the 2019 Student Correspondents. A call for applications (competitive with essay required) went out on social media. Three committee members independently reviewed applications and selected top three candidates.</td>
</tr>
<tr>
<td>Establish content for Members Only section on website.</td>
<td>Many materials created by ISONG membership are still available on the website without membership. The discussion with the membership at large has not happened. Consider first conducting a survey and ask members what they think should be proprietary. Share results to start the conversation.</td>
</tr>
<tr>
<td>Strengthen collaboration with other committees to advance common Society goals.</td>
<td>Collaboration with Global Membership Committee has been strong with co-chair attending their conference calls. Working together reduces duplicative efforts to promote ISONG and increase membership.</td>
</tr>
<tr>
<td>Create a product or publication on using social media to promote a nursing organization for 2020.</td>
<td>Planning has begun.</td>
</tr>
</tbody>
</table>
FUTURE GOALS

• Increase social media posts to increase followers and visibility of ISONG (e.g., reach 1,000 followers by Congress 2020)
• Maintain a current and engaging website with a value-added Members Only section
• Create a regular schedule for committee contributions to the electronic newsletter, with expected participation
• Establish an accessible repository of ISONG photos to use on the web and with other projects – be deliberate in taking, acquiring, cataloging, and using appropriate photos
• Develop a publication about communications and social media in a nursing organization

COMMITTEE MEMBERS

Rasmiya Abo Rabia
Lisa Aiello
Carolyn Allen
Maxine Chang
Young Eun Cho
Anndra Margaret Dumo
Stacy Hines-Dowell
Paule Joseph

Jamesetta A. Newland
Jennifer Pierle
Laren Riesche
Alex Sargsyan
Theresa Wadas
Jeannine Wilk
Lacey Wright Heinsberg
EDUCATION COMMITTEE
Caitlin Dreisbach, Co-Chair
Nico Osier, Co-Chair

Responsible for creating educational products and providing genetic and genomic resources to ISONG members and potential members.

GOALS AND OUTCOMES

<table>
<thead>
<tr>
<th>Create a framework for Pre-Congress applications.</th>
<th>Our committee has created a Google Form and submission platform for Pre-Congress applications.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Market and target potentially interesting pre-congress speakers and encourage them to apply.</td>
<td>Our committee reached out to highly qualified speakers to ascertain interest in a Pre-Congress workshop applications.</td>
</tr>
<tr>
<td>Evaluate applications to select top 4 candidates for pre-congress workshops.</td>
<td>Our committee evaluated and selected 4 highly qualified speakers for the Pre-Congress workshops.</td>
</tr>
<tr>
<td>Coordinate with pre-congress speakers to ensure they are on track to present in November 2019.</td>
<td>Our committee has continued to coordinate with pre-congress speakers in order to confirm that progress and participation.</td>
</tr>
</tbody>
</table>

COMMITTEE MEMBERS

Rasmiya Abo Rabia
Lisa Aiello
Carolyn Allen
Naoko Arimori
Edwin Aroke
Sivia Barnoy
Tina Marie Bauman
Laura Beamer
Jennifer E. Sanner Beauchamp
Rita Black Monsen
Lori Borchers
Erik Carter
Maxine Chang
Shirleen Chase
SeonYoon Chung
Valerie Clay-Muronda
Laurie Connors
Sarah Cook
Stephanie Davis
Jane Dean
Crystal Dodson
Caitlin Dreisbach
Anndra Margareth Dumo
Jennifer Dungan
Julie Eggert
Ana Lilia Fletes Rayas
Sharon Flynn
Ellen Giarelli
Ella Goldsmith
Jeanne Gottlieb
Elizabeth Hassen
Melissa Henry
Deborah Himes
Barbara Hoerst
EmilyHopkins
Vivian Jimenez Ocampo
Carolyn Jones
Paule Joseph
Simmershie Kamba
Michelle Kelly
Marilyn Kile
Julie Kittelsrud
Grace Lawrence
Jane Maguire
Suzanne M. Mahon
Phyllis Mandizvidiza
Catherine Marcum
Maura McCall
Helen McCarthy
Sheila McGreal
Ibis Menendez
Kathleen Monforto
Christina Murphey
Denise Musser
Lisa Muto
Rose Nealis
Stephanie Nikolakht
Nicole Osier
Esma Paljevic
Penny Parker
Nitaben Patel
Irma Payan-Walters
Eleni Pellazgu
Elizabeth L. Pestka
Jennifer Pierle
Cynthia Prows
Mary T. Quinn Griffin
Lorrien Ragin-Dames
Keesha Roach
Jeanne Robison
Michaela Romero
Heidi Salisbury
Diane Seibert
Elizabeth Skrovanek
Kathleen Sparbel
Deborah Spoerner
Kim Subasic
Melinda Tinkle
Lori Vick
Theresa Wadas
McKenzie Wallace
Karolus Yosef Woitila Wangi
Linda Ward
Barbara Weinstein
Karen Whitt
Kristi Wiggins
Stephanie Wright
Rose Mary Xavier
Karen Zahn

NEW FOR 2019 PRE-Congress SESSIONS
ETHICS AND PUBLIC POLICY COMMITTEE

Laura Beamer, Co-Chair
Cheedy Jaja, Co-Chair

The Ethical Issues & Public Policy Committee evaluates scientific and political changes which require a response by the Society. They recommend and establish criteria with approval by the Board of Directors for such evaluation which reflects the Vision, Mission, and goals of the Society. The Ethical and Public Policy Committee may not provide verbal or written opinions on political or scientific issues without the approval of the Board of Directors.

GOALS AND OUTCOMES

<table>
<thead>
<tr>
<th>Task</th>
<th>Outcome</th>
</tr>
</thead>
<tbody>
<tr>
<td>Select new Co-Chairs.</td>
<td>Laurie Connors and Leslie Darmofal will Co-Chair 2019-2021.</td>
</tr>
<tr>
<td>Develop mission statement of the committee, and succession policies.</td>
<td>Identified lead developers for mission statement and succession policy.</td>
</tr>
<tr>
<td>Reconstitute a list of policies the committee handles with timeline on position statement review and revision.</td>
<td>Meeting discussion.</td>
</tr>
<tr>
<td>Employee Wellness Position Statement completion expected 12/1/19 to committee.</td>
<td>Employee Wellness Position Statement - to be reviewed by committee 2019-2020.</td>
</tr>
<tr>
<td>Newborn Screening - draft expected 11/1/19 to committee.</td>
<td>Newborn Screening review in progress with lead.</td>
</tr>
</tbody>
</table>

COMMITTEE MEMBERS

Rasmiya Abo Rabia
Lisa Aiello
Milla Arabadjian
Dhaneesha Bahadur
Laura Beamer
Rita Black Monsen
Lisa Blair
Laurie Connors
Leslie Darmofal
Susan B. Dickey
Anndra Margareth Dumo
Dawn Earl
Carolyn Farrell
Ellen Giarelli
Ella Goldsmith

Letitia Graves
Michael Groves
Laura Hays
Cheryl Hersperger
Kathleen Hickey
Margaret Hornung
Karen Jakub
Paule Joseph
Mary Kracun
Emma Kumat-Thoma
Catherine Marcum
Elizabeth Molle
Denise Musser
Lisa Muto
Gail Nastasi

Esma Paljevic
Eleni Pellazgu
Kathryn Robinson
Audrey Tluczek
Marie Twal
John Twomey
Kaitlin Voigt
Theresa Wadas
Monica Wagner
Karolus Yosef Woitila
Wangi
Margaret B. Ward
Valerie Willis
Karen Zahn
Karen Lynne Zanni
GLOBAL MEMBERSHIP COMMITTEE
Lacey Wright Heinsberg, Co-Chair
Sarah Dewell, Co-Chair

Address issues related to increasing membership, disseminating information about members as appropriate, and enhancing the experience of members.

GOALS AND OUTCOMES

<table>
<thead>
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</tr>
</thead>
<tbody>
<tr>
<td>Increase membership by 5%</td>
<td>Goal met. Membership increased by 12.1%</td>
</tr>
<tr>
<td>100% retention of established ISONG members.</td>
<td>Goal not met. 41 members have an overdue renewal (more than six weeks past due date).</td>
</tr>
<tr>
<td>Improve member engagement.</td>
<td>Member engagement is difficult to measure; however, the committee has received reports of social media involvement, excitement about the 2019 Congress, and positive feedback on committee initiatives, the translated international brochures, special interest groups, membership certificates, and the welcome kit for new members.</td>
</tr>
</tbody>
</table>

388 members.  
23 countries.  
1 organization.
The Nominations Committee solicited nominees for the open positions for the ISONG Board of Directors during the 2019-2020 year. Open positions included: President-Elect, Secretary, Member-At-Large, and Student Representative.

**Elected Candidates:**
- President-Elect: Rebecca Kronk
- Secretary: Ansley Stanfill
- Member-At-Large: Linda Ward
- Student Representative: Dhaneesha Bahadur

The Nominations Committee also serves to manage the ISONG Founders Awards process. The committee solicited nominees for awards in Practice, Education and Research.

**Founders Award Winners:**

**Research:** Wendy Henderson, PhD, MSN, CRNP

**Education:** Laurie M. Connors, DNP, APNG, FNP-BC, AGN-BC, AOCNP, FAANP

**Practice:** Stacy Hines-Dowell, DNP, AGN-BC
PROFESSIONAL PRACTICE COMMITTEE
Tina Mladenka, Co-Chair
Andrea Hartgraves, Co-Chair

Collaborate with Co-Chairs to lead the committee to support efforts, develop and evaluate scope and standards of practice, credentialing, and ongoing genetics nursing practice issues.

GOALS AND OUTCOMES

<table>
<thead>
<tr>
<th>Credentialing</th>
<th>PPC has revised the “What is a Genetics Nurse?” brochure to include information on CGN and ACGN. Plan to have ready for distribution by ISONG Congress in November. Provided support to NPCC as the new board developed new credentialing.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Coding and Billing</td>
<td>Developed a survey for ISONG members (practicing nurses and APRNs) to complete in October via Survey Monkey. With data results, will make plans how to develop a document on ‘tips and recommendations’ for reimbursement. Have also discussed to post list of CGNs and ACGNs on ISONG website.</td>
</tr>
</tbody>
</table>
| Standard response to email inquiries:  
Keep record of email inquiries January 2019-Sept 2019. Keep record of follow-up to the revised standard response-number of referrals to credentialing services, PPC and Research Committee. Determine if revision is needed again. | Co-Chairs will follow-up with ISONG Executive Director on number of email inquiries received and use of standard response. |
| Patient education resources for practicing nurses and APRNs to use. | Have discussed and only a couple of resources have been presented. There is a charge. PPC is looking at other possibilities. |

COMMITTEE MEMBERS

| Rasmiya Abo Rabia | Lori S. Farmer | Helen McCarthy |
| Natalie Barone | Emily Gallant | Sheila McGreal |
| Katherine Beutner | Ella Goldsmith | Tammy McKamie |
| Lori Borchers | Andrea Hartgraves | Eugenia Millender |
| Cheryl Brubaker | Patricia Hinton Walker | Tina Mladenka |
| Katherine Burbank | Margaret Hornung | Susan Montgomery |
| Shellie Campos | Delwin Jacoby | Theresa Morrison |
| Shirleen Chase | Patricia A. Kelly | Denise Musser |
| Dennis Cheek | Alice Kerber | Satoko Nakagomi |
| Jennifer Coker | Meredith Kohn | Stephanie Nikbakht |
| Laurie Connors | Nancy Ledbetter | Mary Ann Orland |
| Anndra Margareth Dumo | Holly Lydigsen | Penny Parker |
| Julie Eggert | Phyllis Mandizvidza | Irma Payan-Walters |
| Sylvia Estrada | Catherine Marcum | Eleni Pellazgu |
| Phyllis Everett | Karen Masino | Elizabeth L. Pestka |
| Lori S. Farmer | Emily Gallant | Helen McCarthy |
| Natalie Barone | Ella Goldsmith | Sheila McGreal |
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| Sylvia Estrada | Karen Masino | Eleni Pellazgu |
| Phyllis Everett | Helen McCarthy | Elizabeth L. Pestka |
| Jennifer Pierle | Lori Plummer | Tammy Pugh |
| Lori Plummer | Jeanne Robison | Heidi Salisbury |
| Tammy Pugh | Lisa Sonzogni | Joanna Spahis |
| Jeanne Robison | Deborah Spoerner | Hiroko Susaka |
| Heidi Salisbury | Theresa Wadas | Karolus Yosef Woitila Wangi |
| Lisa Sonzogni | Theresa Wadas | Kristi Wiggins |
| Joanna Spahis | Theresa Wadas | Jeannine Wilk |
COMMITTEE REPORTS

RESEARCH COMMITTEE

Ansley Stanfill, Co-Chair
Michelle Wright, Co-Chair

This committee helps to guide the research mission of ISONG. The major work of our committee is to provide guidelines and unbiased peer review for ISONG grant awards.

GOALS AND OUTCOMES

| Increase the engagement of ISONG members. | 140 members signed up for the committee. |
| Provide peer review and support for ISONG grants. | Awarded four grants this year. |
| Increase the pool of peer reviewers. | We had an overwhelming response to our request for peer reviewers. The chairs would like to thank you our reviewers: Hudson Santos, Carol Van Ryzin, Elena Flowers, Allison Vorderstrasse, Paule Joseph, Anne Ersig, Janet Williams, Jennifer Woo, Ruth Lucas, SeonYoon Chung, Mitch Knisely, Tina Bricker, Amy D’Agata, and Kathi Huddleston. |

COMMITTEE MEMBERS

Rasmiya Abo Rabia
Tara Albrecht
Sheila Alexander
Pilar Amaya-Rey
Cindy Anderson
Edwin Aroke
Jan R. Atwood
Dhanesha Bahadur
Karen Benzie
Lisa Blair
Christina Bricker
Mirella Brooks
Sharon Casavant
Shirleen Chase
Young Eun Cho
Pei-Ying Chuang
SeonYoon Chung
Yvette Conley
Efrat Dagan
Jane Dean
Crystal Dodson
Andra Margareth Duno
Jennifer Dungan
Ann M. Dylis
Anne Ersig
Ana Lilia Fletes Rayas
Elena Flowers
Sandra Founds
Mayo Frank
Jane Garvin
Mary Gaughran
Elia Goldsmith
Marilyn Hammer
Theresa Hardy
Laura Harney
Laura Hays
Wendy Henderson
Kathleen Hickey
Deborah Himes
Barbara Hoerst
Christopher Imes
Vivian Jimenez Ocampo
Carolyn Jones
Paul Joseph
Julie Kittelsrud
Mitchell Knisely
Grace Lawrence
Dawn Lea
Bruce Leonard
Jane Maguire
Katherine Maki
Phyllis Mandizvidza
Belinda Mandrell
April Manuel
Catherine Marcum
Lea Ann Matura
Maura McCall
Kay Meilleur
Ibis Menendez
Eugenia Millender
Lathika Moharanraj
Elizabeth Molle
Gia Mudd
Rita Musanti
Rose Nealis
Alexandra Nowak
Nicole Osier
So Hyun Park
Eleni Pellazgu
Mallory Perry
Sallie Porter
Stephanie Prescott
Mary T. Quinn Griffin
Karin Reuter-Rice
Laren Riesche
Kathryn Robinson
Jeanne Robison
Mary Ropka
Karen Saban
Hudson Santos
Lisa Shah
Elizabeth Skrovanek
Lisa Sonzogni
Ansley Stanfill
Angela Starkweather
Erin Tallon
Heide Temples
Melinda Tinkle
Reba Umberger
Marcia Van Riper
Lori Vick
Kaitlin Voigts
Allison Vorderstrasse
Theresa Wadas
Monica Wagner
Karolus Yosef Woitila Wangi
Barbara Weinstein
Susan Wesmiller
Karen Whitt
Jeannine Wilk
Janet K. Williams
Fay Wright
Michelle Wright
Ya-Ke Wu
Rose Mary Xavier
Erin Young
Karen Lynne Zanni

2019 Research Grant Winners

Alex Nowak, PhD
Student at The Ohio State University

Maryam Hamidi, PhD
Student at Case Western Reserve University

Dr. Sharon Casavant
Postdoctoral scholar at the University of Connecticut

Frankie Peterson-Burch, PhD
Student at the University of Pittsburgh
ISONG’s balance sheet reflected assets of $114,621. This was an increase in net assets by $9,205 from net assets recorded at the end of 2018.

TREASURER REPORT
Lisa Aiello
FISCAL YEAR 2019

MAJOR SOURCES OF INCOME
<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Conference Registrations</td>
<td>$100,220</td>
</tr>
<tr>
<td>Membership Dues</td>
<td>$48,770</td>
</tr>
<tr>
<td>Sponsors/Exhibitors</td>
<td>$21,500</td>
</tr>
<tr>
<td>Non-Corporate/Research Grants</td>
<td>$11,000</td>
</tr>
</tbody>
</table>

MAJOR EXPENSES
<table>
<thead>
<tr>
<th>Expense</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Conference</td>
<td>$85,684</td>
</tr>
<tr>
<td>Management Company</td>
<td>$63,811</td>
</tr>
</tbody>
</table>

ISONG ENDED FISCAL YEAR 2019 WITH A NET ANNUAL PROFIT OF $8,650.

Budget vs Actual:
For Total Income we budgeted $215,870; actual Income was $191,990 therefore we achieved 88.94% of budgeted income.

For Total Expense we budgeted $198,855; actual Expense was $183,339 therefore we spent 92.2% of budgeted expense.

ISONG’s balance sheet reflected assets of $114,621. This was an increase in net assets by $9,205 from net assets recorded at the end of 2018.
**SECRETARY REPORT**

Jennifer Dungan

**Summary of Activities, Initiatives, Meetings and/or Events:**
As Secretary, I engage in activities and discussions that help ISONG meet its mission and initiatives. I formally document the work of the Board, work with HQ to draft minutes for approval. I write e-update bullets of those minutes to help communicate valuable information to members and provide professional transparency of board activities. I also serve as a liaison to the Education Committee. Finally, I completed my service on the NIH Genome Blueprint Working group as the ISONG representative.

**Specific Projects or Duties Associated or Handled by your Board Role:**
**Project #1:** ONSEN (Omics Nursing Science and Education Network); role as ISONG representative to the NIH Genome Blueprint Working Group  
**Outcome #1:** Successful launch of ONSEN website; communicating resource information to members at Congress 2018 via e-Update.

**Project #2:** Liaison to Education Committee, offering particular guidance for pre-conference workshops initiative.
The Student Representative role on the ISONG Board of Directors is an integral part of ISONG. This distinct position bridges the gap between ISONG leadership and students at all stages of their career trajectory. Additionally, the Student Representative is a direct link between ISONG initiatives and committees. My main goal as the Student Representative was to increase student engagement within general ISONG membership, where a vast majority are already established professionals.

Throughout my tenure as the 2018-2019 Student Representative, I have had the opportunity to lead successful initiatives with the assistance of several committees, notably—Social Media (Stacy Hines-Dowell) and Congress Planning (Michael Groves and Lynette Harrington). With each of these committees and the continued support of the Board, I was able to launch a successful social media campaign and provide complimentary registration to three students to attend 2019’s Congress. These students were designated as ISONG Correspondents. Of these three selected students, one was international (Finland), which has far extended ISONG’s global reach. Students that were selected as correspondents provided live updates and accolades of presenters via social media platforms (Facebook, Twitter, and Instagram), exponentially increasing ISONG’s social media presence and extending our range of interactions beyond San Antonio and current membership. Additionally, with the assistant of the Congress Planning Committee, we successfully presented the first-ever ISONG Poster Awards.

Three students were awarded Poster Awards (1st, 2nd and 3rd), based on their posters’ background/research questions, methods/results, poster formatting, and overall presentation quality. The awardees were:

- **1st Place**: Caitlin Dreisbach - *The Influence of Maternal Obesity on Microbial Function and Impaired Glucose Tolerance during Pregnancy*
- **2nd Place**: Ann E. E. Johansson - *Gene Variants and Sleep Problems in Children with Autism Spectrum Disorder*
- **3rd Place**: Lisa Gawron - *Oxytocin Receptor Gene (OXTR) Single Nucleotide Polymorphism and Delayed Cerebral Ischemia after Subarachnoid Hemorrhage*

This was greatly received by students and has encouraged others to submit posters for upcoming years. This award presentation was an excellent way to foster collegiality among students and other established members, as well as also providing an accolade for students to put on their resumes.

Overall, the role of the ISONG Board of Directors Student Representative is a vital role to integrate students at varying levels into several ISONG initiatives. Having a student’s point of view is essential to ensuring that all of ISONG membership’s voice is heard and acknowledged.
ISONG Focuses on Strategy

Under the direction of Catherine Read as ISONG President 2018-2019, ISONG had another successful year of moving the organization forward in terms of strategy, vision, and mission. Membership stands around 390 active participants, with some additional members due to renew. Each committee has prepared its own annual report and the projects and tasks they’ve accomplished are a testament to their diligent and non-stop hard work throughout the year.

ISONG had a change in leadership at its Headquarters in 2019, with Amy Spikula leading the transition and Ann Conlin working with ISONG committees as Linda Mason went into semi-retirement. Amy has expertly moved into a role managing not only the ISONG Congress, but in 2020, she will begin participating on committee calls, board calls, and updating and maintaining the ISONG website.

ISONG financials are strong with expenses outpacing income for 2019 yet still showing a profit for the operating year. Refer to Lisa Aiello Laws Treasurer’s Report for specific details. ISONG has been making a small profit each year which enables it to keep its reserves ready for future projects and investments back into the association and its members.

The ISONG Board presided over the organization, focusing on an intensive in-person strategic planning session with the Board, committee chairs, and other ISONG key stakeholders immediately prior to Congress in San Antonio, Texas. Establishing strategic goals for 2020-2022 is now underway and the ISONG Membership will be introduced to ISONG’s strategic plan around the end of the first quarter of 2020.

ISONG is exploring collaborative partnerships with the new NIH Symptom Science Center and the Veteran’s Administration to spread the knowledge and access to genetics nursing education, programming and research opportunities.

ISONG supported the establishment of the Nurse Portfolio Credentialing Commission (NPCC) as its own entity, separate from ISONG, yet planning to work collaboratively in the future to address the ongoing needs of genetics nurses worldwide. Learn more about projects and accomplishments of the many ISONG committees on the pages throughout this annual report. If a committee’s work appeals to you, this is your call to action – Get Involved.
Thank you to our 2018-2019 Board of Directors who graciously spent their time and energy to ensure ISONG reached their many goals and aspirations in 2019!

**PRESIDENT**
Cathy Read, PhD, RN  
Bedford, MA USA

**PRESIDENT-ELECT**
Dennis Cheek, RN, PhD, FAHA  
Bedford, MA USA

**PAST-PRESIDENT**
Mindy Tinkle, PhD, RN, WHNP-BC, FAAN  
Brookings, SD USA

**TREASURER**
Lisa Aiello, RN, MSN  
Philadelphia, PA USA

**SECRETARY**
Jennifer Dungan, PhD, RN  
Durham, North Carolina USA

**MEMBER AT LARGE**
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Pittsburgh, PA USA

**MEMBERS-AT-LARGE**
Masakazu Nishigaki, PhD, RN, CGC  
Kawaharacho, Sakyo Japan

**STUDENT REPRESENTATIVE**
Mallory Perry, PhD(c), MS, RN  
Middletown, CT USA

**MANAGEMENT TEAM**

**EXECUTIVE DIRECTOR**
Beth Kassalen, MBA  
Pittsburgh, PA USA

**ASSOCIATION MANAGER**
Linda Mason  
Pittsburgh, PA USA

**TEAM LEADER**
Amy Spikula  
Pittsburgh, PA USA

**ASSOCIATION MANAGER**
Ann Conlin  
Pittsburgh, PA USA

**ASSOCIATION MANAGER**
Debbie Zaparoni  
Pittsburgh, PA USA